



## **FAMILY COMMITMENT**

- Our goal here at STAR Rep is to provide a fun, wholesome, educational theater experience for all involved. This requires an encouraging, respectful, and supportive attitude from all who are involved, including but not limited to cast members and family members. Inappropriate, rude, disrespectful behavior during rehearsals or shows, or refusal to participate in rehearsals or shows will not be tolerated, and may result in removing shows from said cast member, or not allowing family members in the rehearsal process or backstage during shows.
- The directors work very hard to cast each production, fairly, and ethically. Roles are determined by many factors: talent, experience, educational growth, conflicts, and overall look of a particular role in the show. If you do not understand why you did not get a leading role or the role you were hoping to get, you may ask the director what you can do in the future to improve yourself. All decisions are final and NO REFUNDS will be given towards your tuition if you decide to drop the show after casting.
- It is very important that parents encourage their child to work hard and cooperate with all the directors and staff as well as the other participants in the show. Everyone is required to treat all production staff, STAR Advistory Members, volunteers, and fellow actors with respect and kindness.
- Our program relies on the support of parents, relatives, and friends who purchase tickets to see each performance. In order to be seated in the audience every parent, relative or friend must have a ticket.
- Watch very closely for rehearsal dates and changes. Rehearsals are based around attendance/conflicts and are subject to change due to absences, vacations, cold and flu seasons, etc. We will try our best to follow the weekly rehearsal schedule posted Sunday or Monday of each week, but due to circumstances beyond our control, rehearsals may change from time to time. It is very important that you, as the parent, read all notices and communicate with STAR Rep volunteers and staff. It is just as important that you, as the parent, participate in the program and attend the parent meetings through the production process.
- If your child misses rehearsals, are not studying for his or her role and/or goofing off during rehearsal time, their part may be given to a more deserving person.
- We work hard to pay for costumes, sets and props for each production. Please treat your costume or prop with great care. PERSONAL HYGIENE is very important. Please bathe regularly, wear appropriate undergarments, and wear deodorant. Eating in your costume is strickly prohibited.

## **STAR Rep Discipline Policy Statement**

These simple rules will ensure that every cast member or family member has a safe and successful learning experience:

- Respect the rights and feelings of all people in each production.
- Be respectful towards and follow directions of all production staff, STAR Advisory Members, volunteers, etc.
- Keep hands, arms, and legs to yourself. No fighting, running, or roughhousing is allowed. Hitting, fighting, or threatening to harm someone else will not be tolerated. If that happens your parents will be informed, and in some cases the proper authorities will be notified.
- You are not allowed to leave the building during rehearsals at any time. If you leave the building during rehearsals, without strict permission from a STAR Advisory Member, your parents will be contacted and your role may be recast.
- Vandalism, theft, or destruction of any STAR Rep equipment and/or property will not be tolerated. Any vandalism, theft, or destruction of any STAR Rep equipment and/or property will result in the replacement or reimbursement to STAR Rep for any and all damages.
- Vandalism, theft, or destruction of any personal property to any cast member will not be tolerated. If that happens your parents will be informed, and in some cases the proper authorities will be notified.

## **Parent/Guardian Commitment**

- Should a parent have any personal issues with a cast member or their family member, each parent will place the emotional and physical well being of each cast member in the production ahead of said personal issues. Each parent will NOT directly approach any child, children, parent, family member, either in the cast or involved in the production, or attempt to resolve any issues themselves. Said parent must contact/approach Scott or Meredith Kolod, or Renee Berg if said issues or concerns arise immediately.
- Foul language is NEVER permitted in front of any child, children, production staff, volunteer staff, STAR Advisory Members, etc. Said language will result in the immediate removal of the parent, cast member, or family member from the STAR Rep Building or production venue.
- Each parent will help STAR Rep maintain a safe and healthy environment. Each parent will not send their child to rehearsal/production sick until they are 24 hours fever-free without medication and/or 24 hours without vomiting or diarrhea.
- Each parent and child understands that the STAR Rep building is a smoke-free, drug-free, and vape free environment.
- Each parent will remember that the production is intended to be an enjoyable experience for all cast and their families, and that each cast member regardless of how big or small their role is is an integral part of the success of each production.
- Each parent, child, and family members are asked to treat other cast members, production team, STAR Advisory Members, and volunteers with

kindness and respect at all times, and are reminded that the production staff is in charge, and all notes, comments, direction, discussions, etc. given by the production staff or STAR Advisory Members must be taken, respected, acknowledged, and acted out by said parent, child or family member.

- Each parent, child, and family members are asked to leave the STAR Rep Building, theatre, costumes, props, sets, etc. in a better state than when they arrived.
- Siblings, friends, or other family members of cast members will NOT be permitted to stay during the rehearsal process, or will be permitted to stay backstage, onstage, in the wings, green room, etc. before, during, or after a production. They are NOT considered a cast member nor part of the production.
- NO parents or family members will be allowed backstage, onstage, in the wings, green room, etc. before, during, or after a production if not on the original volunteer list for that day during a production.

### **Acknowledgement & Acceptance of Responsibility**

If you or your child do not follow these rules, you and your child than will choose to accept the consequences for his/her or yours or your family members behavior. Depending on the severity the possible consequences will be as follows:

- First offense: each child, parent, or family member will receive a verbal warning and possible removal from rehearsal, and each parent of said cast member will be notified.
- Second offense: each child, parent, or family member will be removed from rehearsal with a written warning which will need to be signed by each cast member and his/her parent before said cast member or family member can return to rehearsal.
- Third offense: each child, parent, or family member may be indefinitely suspended from rehearsal, and possibly removed from the show.

**I agree to the following rules, policies and procedures as listed above.**

**Date:** \_\_\_\_\_

**Student/Cast Member Signature:** \_\_\_\_\_

**I have reviewed the above rules for myself and my child/children, and agree to pick him/her up at all rehearsals or the theatre if called upon to do so if in breach of the above rules/policies. I understand that there are no refunds at STAR Rep, which include the suspension or removal for inappropriate behavior and breach of this commitment agreement.**

**Date:** \_\_\_\_\_

**Parent/Guardian Signature:** \_\_\_\_\_